

PARIS INTERNATIONAL



Your Partner for Success

THE 401(k) COMPLIANCE SOLUTION™

Does your Plan Provider.....

- *Act as Your Co-Fiduciary?**
- *Provide you with an Investment Policy Statement?*
- *Disclose ALL of your Mutual Fund Fees?*
- *Offer Unbiased Investment Choices?*
- *Provide ALL Employees with periodic educational seminars?*

If you answered **NO** to any of these questions you and your company have a potential issue regarding Fiduciary Responsibility.

The ETF 401(k) Solution

A Revolutionary New Approach to 401(k)

The ETF 401(k) Solution is designed for small and mid-sized companies and gives all plan participants access to personalized one-on-one investment education from an experienced financial adviser.

The ETF 401(k) Solution uses Exchange-traded Funds (ETFs) as the plan's primary investment option and offers five professionally managed all ETF portfolios.

Business Services

- 401(k) / Profit Sharing
- Defined Benefit / Pension
- Deferred Compensation
- Group Life / Health / Disability Insurance

Individual Client Services

- Financial Planning
- Retirement Planning
- Investment Management
- Education Planning
- Estate Planning
- Life / Long Term Care / Disability Insurance

For more information or to schedule a no-obligation appointment, please call:

516.487.2630

Paris International

185 Great Neck Road, Ste. 305
Great Neck, New York 11021

Ph: 516.487.2630

Fax: 516.466.6255

www.parisint.com

info@parisint.com



Stuart Paris, CIMA
President



Robert Testa
Vice President

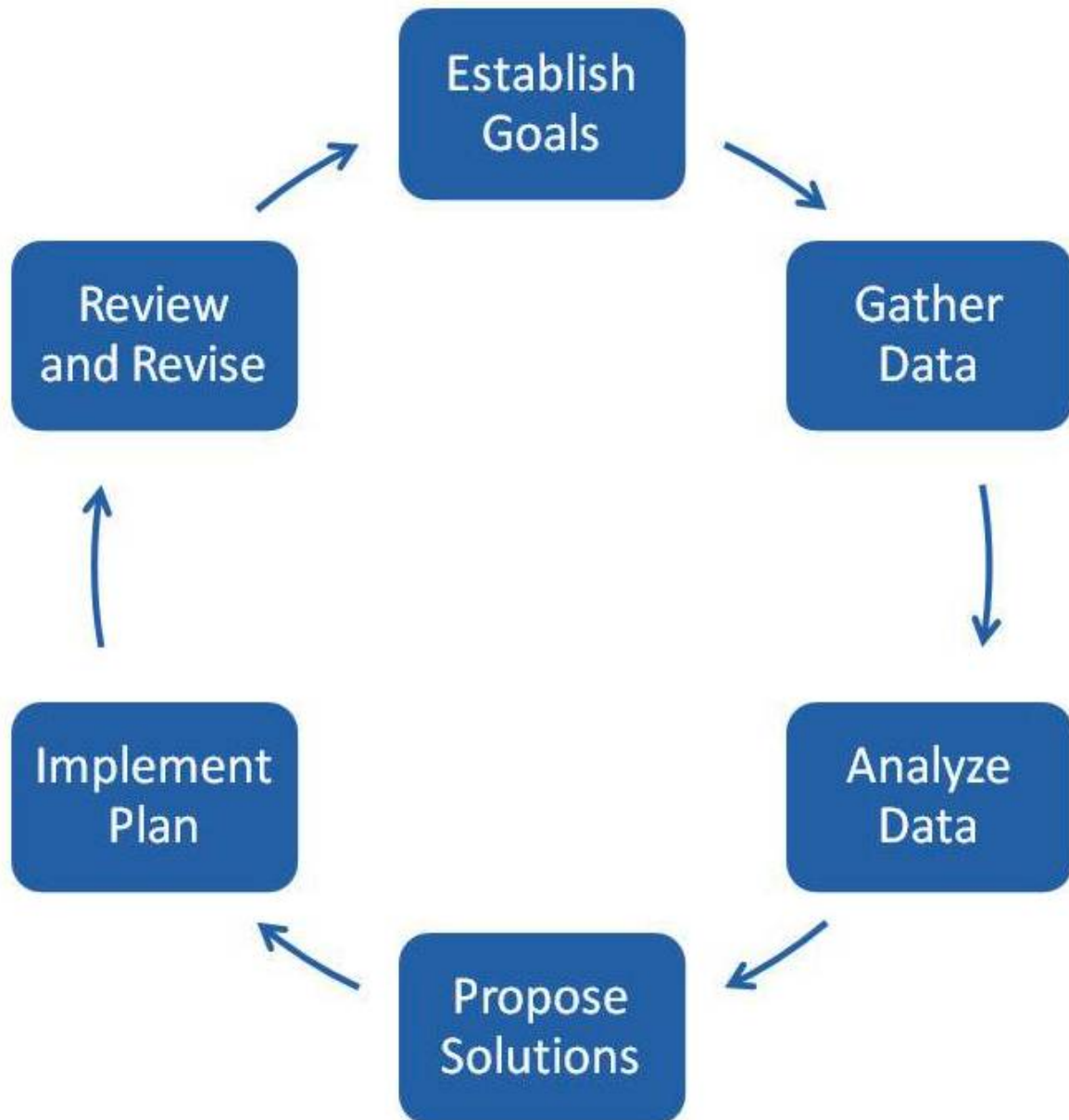
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*Avatar, an SEC Registered Investment Adviser, acts as co-fiduciary and provides plan participant advice through the use of a questionnaire designed to direct the participant to an appropriate ETF model portfolio. Participants may independently choose to invest in securities outside of the ETF model portfolios. NPCOA IARs provide educational services to plan participants.

PARIS INTERNATIONAL



Our Financial Planning Process



Paris International Corporation

Stuart Paris, President

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